

**Office of the Registrar
Academic & Council Branch
Jamia Millia Islamia**

Minutes

of the Ordinary meeting of the *Majlis-i-Muntazimah* (Executive Council) (EC-XI/2012) held on Thursday, the 8th November 2012 at 3:30 p.m., in the Yasser Arafat Hall, Khayaban-e-Ajmal, (Administrative Block), Jamia Millia Islamia, New Delhi-110025.

An Ordinary meeting of the *Majlis-i-Muntazimah* (Executive Council) (EC-XI/2012) was held on Thursday, the 8th November 2012 at 3:30 p.m., in the Yasser Arafat Hall, Khayaban-e-Ajmal, (Administrative Block), Jamia Millia Islamia, New Delhi-110025.

The following were present in the meeting:

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|---|-----------|
| 1. Mr. Najeeb Jung
Vice-Chancellor, JMI | Chairman |
| 2. Prof. S. M. Rashid
Pro-Vice-Chancellor, JMI | Member |
| 3. Prof. Tasneem Meenai
Dean Students' Welfare, JMI | Member |
| 4. Prof Khalid Moin
Dean, Faculty of Engineering & Technology, JMI | Member |
| 5. Prof. Aejaz Masih
Dean, Faculty of Education, JMI | Member |
| 6. Prof. U.M. Amin
Hony. Director, Centre for Management Studies, JMI | Member |
| 7. Mr. Mohd. Shareef M.A.
Assistant Professor
University Polytechnic, JMI | Member |
| 8. Prof. Moinuddin
Visitor's Nominee | Member |
| 9. Prof. S. M. Sajid
Registrar | Secretary |

The following officer was also present:

10. Prof. Shahid Ashraf (Special Invitee)
Finance Officer, JMI

The following staff members were also present to assist in the proceedings:

Mr. Nihaluddin Siddiqui
OSD, JMI

Mr. Aftab Ahmad
Asstt. Registrar (A&C), JMI

EC-2012 (XI): Reso-01

Confirmation of the Minutes of the previous Meetings of Executive Council held on 10.09.2012, 26.9.2012 and 15.10.2012.

Before confirming the Minutes of the previous meetings of the *Majlis-i-Muntazimah* (Executive Council), the Majlis (EC) was informed that one observation was received from Prof. Faizan Ahmad on Reso. No. 3.15 of *Majlis-i-Muntazimah* (Executive Council) held on 10.09.2012, which was explained by the Registrar. He informed that the said observation had already been forwarded to the Chairman, Standing Committee for Act, Statutes and Ordinances, for examining it and submitting its recommendation for consideration of the Majlis (EC), if any.

Thereafter, the Majlis (EC) confirmed the Minutes of the previous meetings of the *Majlis-i-Muntazimah* (Executive Council) as under:

1. Ordinary meeting of the *Majlis-i-Muntazimah* (Executive Council) held 10.09.2012;
2. Extra-ordinary meeting of the *Majlis-i-Muntazimah* (Executive Council) held on 26.9.2012; and
3. Extra-ordinary meeting of the *Majlis-i-Muntazimah* (Executive Council) held on 15.10.2012.



EC-2012(XI): Reso-02

Matters for endorsement of actions already taken by the *Shaikh-ul-Jamia* (Vice-Chancellor) in anticipation of the approval of Executive Council.

The Majlis (EC) endorsed the following actions already taken by the *Shaikh-ul-Jamia* in anticipation of the approval of the *Majlis-i-Muntazimah* (Executive Council):

Appointment

- 2.1 Approval on the appointment of **(i) Ms Chia Chang and (ii) Ms Tzu-Ching Chen** as language teachers for teaching of Chinese language in the Area Study Centre on the China Studies, MMAJ Academy of International Studies @ Rs. 50,000/- per month w.e.f. 01.10.2012 for a period of one year or till further orders whichever is earlier. The expenditure to be incurred on their salary will be met out from the maintenance budget of the University.

Extension in Deputation

- 2.2 Approval on the extension for a period of one year in the ongoing deputation of **Prof. Moinuddin**, Deptt of Electrical Engineering, F/o Engineering and Technology, JMI to Delhi Technological University as Pro-Vice-Chancellor w.e.f. 1.10.2012 on usual deputation terms and conditions as applicable to the Central Government Employees.

Confirmation

- 2.3 Approval on the confirmation of services of **Dr Mohammad Tariq** as Associate Professor in the Faculty of Dentistry, JMI w.e.f. 14.07.2012 (in terms of validity of Faculty of Dentistry).
- 2.4 Approval on the confirmation of services of **Dr Sarita Kohli** as Professor in the Faculty of Dentistry, JMI w.e.f. 03.05.2012 (in terms of validity of Faculty of Dentistry).
- 2.5 Approval on the confirmation of services of **Dr Ashu Bhardwaj** as Professor in the Faculty of Dentistry, JMI w.e.f. 11.08.2012 (in terms of validity of Faculty of Dentistry).
- 2.6 Approval on the confirmation of services of **Dr Keya Sircar** as Professor in the Faculty of Dentistry, JMI w.e.f. 01.08.2012 (in terms of validity of Faculty of Dentistry).



Resignation

- 2.7 Acceptance on the resignation tendered by **Dr Naveen Chhabra** from the post of Asstt. Professor in Conservative Dentistry and Endodontics, Faculty of Dentistry, JMI w.e.f. 18.12.2012 after completion of three month's notice period subject to submission of 'No dues Certificate' from all concerned.
- 2.8 Acceptance on the resignation (technical) tendered by **Dr Arshad Alam** from the post of Asstt. Professor in the Centre for Jawaharlal Nehru Studies, JMI w.e.f. 01.10.2012 waiving the condition of notice period to enable him to join the post of Asstt. Professor in the Centre for Study of Social System, School of Social Sciences, JNU subject to submission of 'No dues Certificate' from all concerned.
- 2.9 Acceptance on the resignation tendered by **Dr. Ali Ahmad** (on probation) from the post of Asstt. Professor in Nelson Mandela Centre for Peace & Conflict Resolution, JMI w.e.f. 15.11.2012 (forenoon) i.e. on completion of one month's notice period subject to submission of 'No dues Certificate' from all concerned.
- 2.10 Acceptance on the resignation tendered by **Dr. Awad Milind Eknath** (on probation) from the post of Asstt. Professor in Department of English, JMI w.e.f. 18.11.2012 (afternoon) i.e. on completion of one month's notice period subject to submission of 'No dues Certificate' from all concerned.

Pay Protection

- 2.11 Approval on the fixation/protection of last pay drawn by **Prof. Abad Ahmad**, Chair Professor, "Rafi Ahmad Kidwai Chair, Centre for Management Studies in terms of Rule 4 (b)(i) of Government of India's Order dated 1986, UGC's guidelines and University's Ordinance, which is most beneficial in his case as under:

Pay	Rs. 43,000
Grade pay	Rs. <u>10,000</u>
Total Pay	Rs. 53,000

Transfer

- 2.12 Approval on the transfer of **Dr S. Hasan Mahmood**, Director, Academic Staff College to the Deptt. of History & Culture with immediate effect.



Miscellaneous

- 2.13 Approval on the change of date of eligibility for promotion of Dr. Saba Khan, Department of Mechanical Engineering from Stage-I to Stage-II to 16.07.2007 instead of 16.07.2008 under the CAS-98.
- 2.14 Revised qualifications for the post of Planning Asstt., Registrar Office.

Approval of the following revised qualifications for the post of Planning Assistant, Registrar's Office as recommended by a three-member Committee constituted by the Vice-Chancellor, JMI:

Planning Asstt., Registrar Office (Scale/PB: 9300-34,800 with GP 4200)

Mode of Recruitment : 100% Direct Recruitment

Revised qualifications
<ol style="list-style-type: none">1. A graduate degree from a Govt. recognized university/institution with at least 50% marks in the aggregate;2. Work experience of 5 years in administration in a university or Govt. institution/organization;3. Knowledge of Computer applications like Office, Excel etc. <p><u>Desirable:</u></p> <ol style="list-style-type: none">1. Knowledge of Urdu2. Experience of working in the planning and development related work in a university.

EC-2012 (XI): Reso-03

Recommendations of the Academic Council held on 07.09.2012

Endorsement of the recommendations of the Majlis-i-Talimi (Academic Council) (AC-IV/2012) held on 07.09.2012.

The Majlis (EC) considered and approved the following recommendations of the *Majlis-i-Talimi* (Academic Council) of its meeting (AC-IV/2012) held on 20.01.2012 as embodied in the Resolutions:

Sabbatical/Study Leave

- 3.1 Approval of the Sabbatical Leave in respect of **Prof. Talat Aziz, IASE, Faculty of Education, JMI**, for a period of one year w.e.f. 16.07.2012 to 15.07.2013 to write a book on "Educational Psychology in Urdu".



- 3.2 Approval of the Sabbatical Leave in respect of **Prof. Durga Prasad Gupta, Department of Hindi, Faculty of Humanities & Languages, JMI**, for a period of three months w.e.f. 01.08.2012 to 31.10.2012 to write a book on "Madhya Vart Ka Akhyan".
- 3.3 Approval of the extension in Study Leave in respect of **Mr. S.M. Muzakkir, Reader, Department of Mechanical Engineering, Faculty of Engineering & Technology, JMI**, for a period of one year w.e.f. 21.07.2012 to 20.07.2013.
- 3.4 Approval of the proposed Ordinance for the Centre for Nanoscience & Nanotechnology, Jamia Millia Islamia (AC-2012(IV): Reso.-04).

The Majlis (AC) considered and approved the proposed Ordinance of the Centre for Nanoscience & Nanotechnology duly recommended by the Standing Committee for Act, Statutes and Ordinances in its meeting held on 18.7.2012 (**Annexure-I**).

Action: AR (L/O)

- 3.5 Naming of the Metro Station at University Campus (AC-2012(IV): Reso.-09).

The Majlis (AC) was informed that the Metro Rail work has started, and the University has proposed the name of the Metro station at University Campus as "Jamia Millia Islamia".

EC-2012 (XI): Reso-04

Proposal for institution of an award of "Gold Medal" to the topper of B. Com (Hons.) Examination of Jamia Millia Islamia.

The Majlis (EC) considered and approved the proposal of the Director, Institute of Chartered Accountants of India regarding institution of an award of "Gold Medal" to the topper of "**B. Com (Hons.) Final year examination**" conducted by Jamia Millia Islamia with the modalities and selection procedure as recommended by Dean Students' Welfare (**Annexure-II**).

The Majlis (EC) also noted that an amount of Rs. 1,25,000/- received from them for creation of the Endowment Fund for the said award has been deposited in the University's account.



Action: DSW

EC-2012 (XI): Reso-05

Approval of the Annual Report of the University for the year 2011-12.

The Majlis (EC) considered and approved the Annual Report of the University for the year 2011-12 in terms of the provision of Section 27(1) of JMI Act, 1988.

While approving the said Annual Report, the Vice-Chancellor directed to send the soft copy of the same to all the Deans of Faculties to get the facts and figures of the said report verified with the help of concerned HoDs/Directors of the Centres before final printing.

Action: AR (A&C)

EC-2012 (XI): Reso-06

Fixation of the date for holding the annual meeting of the *Anjuman* (Court).

The Majlis (EC) considered and approved the date of holding the annual meeting of the *Anjuman* (Court) as 23rd November 2012 in terms of provision of Statute 12 (1) (2), JMI Act 1988.

Action: AR (A&C)

EC-2012 (XI): Item.-07

To report regarding not submitting the separate proposal of the Faculty of Engineering & Technology under the 12th Plan.

The Majlis (EC) noted the decision taken by the Vice-Chancellor for not submitting the revised proposal of the Faculty of Engineering & Technology separately under 12th Plan to the University Grants Commission for allocation of separate grant as the requirement of the said Faculty has already been submitted to the Commission.



Action: DR (HRD)

EC-2012 (XI): Reso.-08

Proposal of CBI for initiation of necessary action (to place under suspension) Dr. D. R. Bhaskar, Professor, Department of Electronics & Communication, Faculty of Engineering & Technology, JMI.

The entire case of Dr. D.R. Bhaskar, Professor, Department of Electronics & Communication Engineering, Faculty of Engineering & Technology, JMI, with regard to the CBI directive as conveyed by letter No. C3/RC 46(A)/2009/CBI/ACB/CHN/609 dated 13.07.2012 for taking necessary action against Dr. Bhaskar was placed before the Majlis (EC). The matter was deliberated at length. The Majlis (EC) Resolved to await the out-come of action initiated by the CBI.

Action: OSD

EC-2012 (XI): Reso.-09

Consideration on the appeal filed by Mr. Khursheed Ahmad, Chowkidar, against the major penalty of compulsory retirement imposed by the Vice-Chancellor.

The Majlis (EC) was informed that the Vice-Chancellor had decided to impose the penalty of "Compulsory Retirement" as laid down Ordinance 6 (VI) (Administrative) vide Para 42 (vii) considering the findings of the Inquiry Report initiated against Mr. Khursheed Ahmad, Chowkidar.

The Majlis (EC) in its capacity of Appellate Authority considered the appeal submitted by Mr. Khursheed Ahmad and Mrs. Kariman w/o Mr. Khursheed Ahmad vide their representations dated 12.09.2012 against major penalty of "Compulsory Retirement" imposed by the Vice-Chancellor. The Majlis (EC) noted that Mr. Khursheed Ahmad had adverse service records. Despite several warnings, he did not improve his conduct.

The Majlis (EC) after due consideration on the appeals found that penalty imposed by the Vice-Chancellor is justified. Hence, the Majlis (EC) Resolved to stick to the decision taken by the Vice-Chancellor regarding penalty of "**Compulsory Retirement**" in terms of Para 42 (vii) of Ordinance 6 (VI) (Administrative) of the University.



Action: OSD

EC-2012 (XI): Reso.-10

Representation of Mrs. Reshma Rafat, Teacher Grade-I (Physics), Jamia Senior Secondary School (Self-Financing), Jamia School.

The Majlis (EC) in its meeting held on 17.07.2012 (vide EC-2012(VII) Res. No. 4) had *proposed* the removal of Mrs. Reshma Rafat, from the services of the Jamia Millia Islamia following prescribed procedure as contained in Statute 37(4) of JMI Act, 1988. Mrs. Reshma Rafat was informed of the said Resolution of the *Majlis-i-Muntazimah* (Executive Council) (vide Office Order No. RO/SB-309(RR)/2012-488 dated 30.08.2012) giving an opportunity to make representation against proposed removal from services.

Mrs. Reshma Rafat submitted a representation against the said proposed penalty conveyed to her vide a letter dated 20.09.2012.

The Majlis (EC) duly considered the representation dated 20.09.2012 submitted by Mrs. Reshma Rafat along with the entire records of the disciplinary proceedings. Mrs. Reshma Rafat has appealed against the proposed removal on the ground that she was the sole bread earner. But, the Majlis (EC) was of the opinion that misconduct on the part of Mrs. Reshma Rafat as a teacher can not be condoned. Resultantly, the proposed penalty of “**Removal from the Services**” against **Reshma Rafat** confirmed by the Majlis (EC) with immediate effect.

Action: OSD

EC-2012 (XI): Reso.-11

Recommendation of the various Selection Committees for promotions/direct appointments in the Faculties of Humanities & Languages, Social Sciences, Dentistry and Assistant Registrars, JMI.

The Majlis (EC) considered and approved the following recommendation of the various Selection Committees for promotions/direct appointments to teaching posts in the Faculties of Humanities & Languages, Social Sciences, Dentistry and Assistant Registrars, JMI:

(A) Recommendation of the Selection Committees for Promotion from Associate Professor to Professor, F/O Hum. & Languages, JMI

Recommendations of the Selection Committees for promotion from Associate Professor to Professor under CAS-2010 in the various Departments of F/o



Humanities & Languages in its meeting held on 8th October, 2012 as per details given below:

S.No	Department	Name	AGP/Pay Scale	Date of Selection Committee
01	D/o English	Dr. Amina K. Ansari	Rs. 10,000/-	8.10.2012
		Dr. Nishat Zaidi	Rs. 10,000/-	8.10.2012
		Dr. Baran Farooqi	Not Promoted	8.10.2012
02	D/o Islamic Studies	Dr. Iqtedar Md. Khan	Rs. 10,000/-	8.10.2012
		Dr. Mohd. Ishaq	Rs. 10,000/-	8.10.2012
		Dr. Shahid Ali Khan	Not Promoted	8.10.2012
		Dr. Fareeda Khan	Not Promoted	8.10.2012
03	D/o History	Dr. Rizwan Qaiser	Rs. 10,000	8.10.2012

(B) Recommendation of the following Selection Committees, F/O Hum. & Languages and F/o Social Sciences, JMI

Recommendations of the Selection Committees held on 8-12 October, 2012 for appointment to teaching posts in the various Departments of F/o Humanities & Languages and F/o Social Sciences as per details given below:

SNo	Name of Post (s)	Name of selected candidate/ Remarks (M/s Dr.)	No. of Post	Date of Selection Committee
01	<u>D/o English.</u> Professor	Dr. Simi Malhotra - Slected	01	08.10.2012
02	<u>D/o Arabic</u> Associatet Professor	Dr. Nasim Akhtar - Selected Dr. Fauzan Ahmad - Selected	02	08.10.2012
03	<u>D/o Urdu</u> Asstt. Professor	Md. Mubashshir Husain- Selected Shazia Umair – On Panel	01	09.10.2012
04	<u>D/o Psychology</u> Asstt. Professor	Meena Osmany - Selected	01	12.10.2012
05	<u>D/o Social Work</u> Asstt. Professor	Rashmi Jain - Selected Yasmeen Rizvi – On Panel	01	12.10.2012
06	<u>China Studies Programme, MMAJ-AIS</u> Professor	Rauni Thakur – Selected (Post is initially for 5 years but likely to continue beyond 5 years)	01	11.10.2012

(C) Recommendations of the Selection Committees, F/o Dentistry, JMI

Recommendations of the Selection committees for various teaching positions in the Faculty of Dentistry, JMI held on 25th September, 2012 as per details given below:

SNo	Name of Post (s)	Name of selected candidate/ Remarks (M/s Dr.)	No. of Post	Date of Selection Committee
01	Associate Professor Public Health Dentistry (XI Plan)	Abhishek Mehta- Selected	01	25.09.2012
02	Asstt. Professor Oral Pathology & Oral Microbiology (XI Plan – Res. for SC)	Vatchala Rani RM- Selected	01	25.09.2012
03	Asstt. Professor General Surgery(XI Plan –Res. for SC)	Rahul Dev- Selected	01	25.09.2012

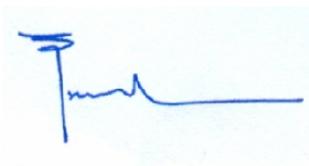
(D) Recommendation of the following Selection Committees for the post of Asstt. Registrars (Through Departmental Test/Direct Recruitment), Registrar Office, JMI.

Recommendation of the Selection Committee for promotion to the post of Assistant Registrar (Through Departmental Test from amongst the serving SOs/Accountants/ Sr.PAs in Jamia Millia Islamia) in its meeting held on 15.10.2012 as under:

- (i) Mr. V. K. Kurup - Selected
- (ii) Ms. Afroz Aziz - Selected
- (iii) Mr. Naseem Ahmad - Selected
(S/o Late Shaukat Ali)

Recommendation of the Selection Committee for the post of Asstt. Registrar (Through Direct Recruitment) in its meeting held on 15.10.2012 as under:

- (i) Mr. Deepak Sehgal - Selected



(E) **Recommendations of the following Selection Committees for promotion from the post of Associate Professor to Professor, Department of Hindi and Centre Management Studies, JMI**

Recommendations of the Selection Committees for promotion from the post of Associate Professor to Professor, Department of Hindi and Centre Management Studies, JMI, as under:

S.No	Department	Name	Recommendation of the Committee	Date of Selection Committee
01	D/o Hindi	Dr. K.K. Kaushik	Not Promoted	8.10.2012
		Dr. Anil Kumar	Not Promoted	8.10.2012
02	Centre for Management Studies	Dr. Pankaj Kumar Gupta	Not Promoted	10.10.2012
		Dr. Amirul Hasan Ansari	Not Promoted	10.10.2012

Action: AR (RPS)

EC-2012 (XI): Reso.-12

Assistant Professor, Faculty of Architecture & Ekistics against proposed penalty

The Majlis (EC) in its meeting held on 10.09.2012 (vide EC-2012 (VIII): Reso-08) had *proposed* the removal of Mr. Mr. Azimur Rahman, from the services of the Jamia Millia Islamia following prescribed procedure as contained in Statute 37(4) of JMI Act, 1988. Mr. Azimur Rahman was informed of the said Resolution of the *Majlis-i-Muntazimah* (Executive Council) (vide Office Order dated 1/4 October 2012) giving an opportunity to make representation against proposed removal from the services.

Mr. Azimur Rahman submitted a representation against the said proposed penalty conveyed to him vide a letter dated 22.10.2012.

The Majlis (EC) considered the representation dated 22.10.2012 submitted by Mr. Azimur Rahman along with the entire records of the disciplinary proceedings. The Majlis (EC) was of the opinion that since Mr. Azimur Rahman has committed a serious misconduct in an Institution of Higher Education, no laxity can be granted in such cases. Resultantly, the proposed penalty of “**Removal from the Services**” against **Mr. Azimur Rahman** confirmed by the Majlis (EC) with immediate effect.



Action: OSD

EC-2012 (XI): Reos.-13

Facts relating to the establishment of Maulana Abul Kalam Azad Chair in Jamia Millia Islamia.

The Majlis (EC) noted the following facts relating to the establishment of Maulana Abul Kalam Azad Chair in Jamia Millia Islamia:

1. The UGC vide its letter No. F. 5-9/2009 (CU) dt. 25 July 2011 conveyed its approval for the establishment of Maulana Abul Kalam Azad Chair for a tenure of five years from the date of issue of the letter **(Annexure-III)**.
2. UGC has sanctioned a post of Prof. in the grade of University Professor (along with some other posts). Since the tenure of the Chair was categorically mentioned for five years, the tenure of this position also was five years.
3. Jamia Millia Islamia in March 2007, on the recommendations of a Selection Committee held on 12/3/2007 appointed Mr. Farhat Basir Khan who was lecturer in selection grade as Professor against the sanctioned post of Chair Professor Maulana Abul Kalam Azad Chair for a contract of two years. Prof. Farhat Basir Khan joined on 19/3/2007.
4. Subsequently, the EC in its meeting held on 18/4/2009 vide its Resolution No. 15 **(Annexure-IV)**, offered the same post of Professor to Mr. Farhat Basir Khan with effect from his joining till date of superannuation.
5. The UGC vide its letter No. F.19-10/2004 (CU) dt. 27/2/2009 **(Annexure-V)** had issued certain guidelines for the establishment of Maulana Abul Kalam Azad Chair, and there are specific areas to work upon by the Chair-Professor. This has not yet been done.
6. The Chair was sanctioned till 31/3/2012 but the person is continuing against that post.

On going through above facts, the Majlis (EC) unanimously agreed that a permanent appointment against the post was inappropriate and the current appointment does not fulfill the intent for which the chair was created. The Majlis (EC), therefore, resolved as under:

- (a) To reverse its earlier decision dated 18.04.2009 offering the post of Professor to Mr. Farhat Basir Khan till the date of his superannuation following due process of law (Mr. Farhat Basir

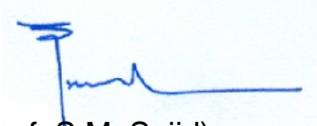


Khan shall stand reverted to his substantive post of Lecturer since promoted to Associate Professor).

- (b) Transfer the post to a Department where it could be properly utilized.
- (c) To seek the approval of the University Grants Commission for further extension of the tenure of the Chair during the XII Plan period.
- (d) To advertise the Chair for appointment of a suitable person to address the thrust area of the Maulana Abul Kalam Azad Chair

Action: OSD

The meeting was concluded at 4.10 p.m. with a vote of thanks to the Chair.



(Prof. S.M. Sajid)
Registrar
